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SOUTHERN DISTRICT OF NEW YORK	
JAIME URTUBIA, Individually and on behalf of all other persons similarly situated, Plaintiff,	Case No. 11 cv 2901 (RA)(RLE)
-against-	
BA VICTORY CORP. and ISMAEL ALBA, Defendants.	
	X

John P. Gleason declares pursuant to 28 U.S.C. § 1746(1) as follows:

- 1. I am a member of Gleason & Koatz, LLP attorneys for defendants BA Victory Corp. ("BA") and Ismael Alba ("Alba" and together with BA collectively, "Defendants").
- 2. I submit this declaration based on my personal knowledge of the facts set forth herein. I submit this declaration in opposition to plaintiffs' motion seeking summary judgment (the "Motion").
 - 3. I attach hereto as exhibits:

Exhibit A: Declaration of Karina De Marco dated May 31, 2013,Exhibit B: ADP Record of Employment Dates, and

Exhibit C: Employment Documents Regarding Rolando Liriano.

CONCLUSION

- 20. For each of the reasons expressed above, and as argued in the accompanying memorandum of law, the Motion should be denied.
- 21. I declare under the penalties of perjury that the foregoing is true and accurate.

Dated: New York, New York May 31, 2013

> /s/ <u>John P. Gleason</u> John P. Gleason